

TIMMINS  
CONSTRUCTION  
ASSOCIATION

**35**  
YEARS  
BUILDING  
FORWARD

# ANNUAL REPORT 2025



# Message from the President

This year, we proudly celebrate 35 years since the establishment of the Timmins Construction Association. For over three decades, our members have played a vital role in constructing the infrastructure, facilities, and spaces that foster our region's development. From industrial and commercial ventures to residential projects and community areas, the impact of our sector is evident throughout Timmins and Northern Ontario.

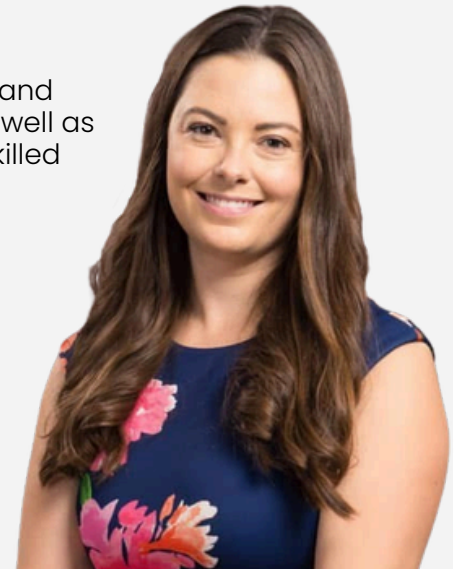
In 2025, we welcomed 13 new members, bringing our total to 112 businesses. Our Home, Cottage and Lifestyle Show drew more than 2,000 attendees and 60 vendors, and we recognized 30 companies through our Safety Awards program. We continued to advocate on issues impacting Northern Ontario construction, while supporting project tender awareness and industry engagement. Through our events and partnerships, including our annual golf tournament, we also contribute to scholarships for local students entering the skilled trades.

We remained committed to local workforce development and community engagement. Through initiatives such as the the launch of Women in Trades and Tech Timmins, sponsoring the Timmins Trades and Apprenticeship Forum, as well as the Jill of All Trades event, the TCA continues to build the next generation of skilled professionals.

On behalf of the Board of Directors, thank you to our members, sponsors, volunteers, and partners for your continued support. It is also an honour to serve as the TCA's first woman President during this milestone year. Our industry continues to evolve, and so does our leadership, reflecting the strength, diversity, and professionalism of our membership.

The past 35 years have been built on collaboration, resilience, and pride in our work, and we look forward to continuing that work in the years ahead.

**ASHLEY RICHARDS-GAGNON**  
**PRESIDENT**



## Board of Directors

**ASHLEY RICHARDS-GAGNON**  
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**DIRECTOR**

### ABOUT THE TIMMINS CONSTRUCTION ASSOCIATION



Founded in 1991, the Timmins Construction Association represents contractors, suppliers, and industry partners across Timmins and Northern Ontario. For 35 years, the Association has supported the growth, safety, and competitiveness of the construction sector through advocacy, industry events, professional development, and strategic partnerships.

# Building Our Community

112

Total Members

13

New Members

114

Tenders in 2025



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## Facebook

1,543  
Followers

155  
New Follows

4.8k  
Interactions

145  
Link Clicks

6.1k  
Visits

219.1k  
Views

## Newsletter

359  
Subscribers

37  
New  
Subscribers

50%  
Open Rate

## Website

58,844  
Total Traffic

8,546  
Active Users

# The Big Builds of the Year

## AGM 2024 and Safety Awards

### Partnership Award

**Karen Hermant** received the Partnership Award – Training Coordinator, IHSA

"One of the greatest strengths of our industry is the partnerships we build; partnerships that foster collaboration, drive innovation, and contribute to the continued success of our region. Karen has been a steadfast advocate for training and safety, ensuring that our members have access to the resources and education needed to maintain the highest standards of workplace safety. Her dedication to improving industry practices and fostering a culture of safety has made a lasting impact on our community."

- Jamie Clarke, Outgoing Past President



## 2024 Safety Awards Recipients

### 50,000+ hours with 0 lost time injury

Con's Electric Company Ltd. • Gorf Manufacturing/Contracting Ltd. • Joelle's Technical Resources & Custom Works Inc. • MSN Consulting Contracting Inc. • Tisdale Mechanical Contracting • Cain Safety Fire Protection Inc. • DKI Timmins • Johnston's Electrical Construction Ltd. • N. Lacroix Plumbing & Heating • New Tin Shop Limited • Northern Mechanical Services Inc. • Polar Bear Windows and Doors Timmins • Praztek Construction Straight Line Plumbing & Mechanical Ltd.

### 50,000 or less hours with 0 lost time injury

1551 Construction Inc. • Superior Construction & Pools • Tom's Lock Shop • Dan Racicot Limited Ltd. • DSR Contracting Inc. • Five Star Electric • Gatrem Contracting Inc. • J.B.C. Project Management Ltd. • Timmins Contracting Ltd. • Weed Man

### 50,000+ hours with 1 lost time injury

Airmaxx Plus Inc. • Northern Truss • Pro Pipe Construction Quinan Construction Ltd.

### 50,000 or less hours with 1 lost time injury

Doucet Power & Control • Trussler Metal Roofing

## 2025 Home, Cottage, and Lifestyle Show

**2,175**  
Attendees

**60**  
Vendors

During the 2025 Home Cottage and Lifestyle Show, we welcomed over 2,000 attendees to our annual event with over 60 vendors. Attendees had the opportunity to see a wide range of offerings at the McIntyre Arena. This year's event saw a 10% increase in traffic from 2024.



## Annual Golf Tournament

**24**  
Foursomes

**25**  
Sponsors

Our annual golf tournament was held on Thursday, August 14, 2025, at the Hollinger Golf Course. The event brought members and partners together for a day of connection and friendly competition, while supporting a meaningful cause. Proceeds from the tournament and the 50/50 draw contribute directly to scholarships for local students pursuing careers in the skilled trades.



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# Foundations Beyond the Jobsite



## Jill of All Trades

Jill of All Trades (JOAT) is a program that provides hands-on experiences to young women in grades 9-12, introducing them to the possibilities of careers in the trades. The event welcomed over 100 Francophone female students from across Northern Ontario. TCA President and Women in Trades and Tech Timmins Co-Chair, Ashley Richards-Gagnon, represented both organizations' vision for an inclusive future in industry at Northern College and Collège Boréal, providing crucial exposure to careers in the skilled trades and technology.



## Timmins Trades and Apprenticeship Forums

In partnership with the Far Northeast Training Board, these events were an opportunity for professionals and industry leaders to connect and exchange on strategies and solutions for the recruitment, training and retention of certified workers and apprentices to meet the local demand in the skilled trades. Attendees discussed education and training, inclusive trades environments, local community partnerships, and government support programs.

### Webinar: City Purchasing • September 18, 2025

This virtual session invited members to learn how the City's purchasing process works, and what your business needs to know to get involved. Hosted in partnership with the Timmins Chamber, this session was led by Natalie Moore, Director of Finance and Treasurer, and Melissa Anderson, Manager of Fleet and Purchasing, from the City of Timmins.

### Downtown Timmins Halloween • October 31, 2025

TCA participated in the annual Halloween Trick-or-Treating event in Downtown Timmins.

### Holiday Community Swim • December 21, 2025

TCA sponsored a free community swim during the Christmas holidays at the Archie Dillon Sportsplex Pool.



## Blueprints for a Stronger Industry Voice



### Letter to Gaétan Malette, MP for Kapuskasing–Timmins–Mushkegowuk RE: Trade and Tariff Disputes Impacting Construction Sector

The TCA engaged with Gaétan Malette to address trade and tariff tensions between Canada and the U.S. Members reported significant cost increases for key materials due to tariffs, currency fluctuations, and supply chain issues. Solutions proposed excluding construction materials from future tariffs and enhancing domestic supply chains.



# Women in **TRADES & TECH** Timmins

FACILITATED IN PARTNERSHIP WITH



Launched in June 2025, Women in Trades and Tech Timmins is a collaborative initiative aimed at supporting and advancing women pursuing careers in skilled trades and technical fields.

Co-facilitated by the Timmins Construction Association, the chapter is led by co-chairs Ashley Gagnon-Richards, President of the Timmins Construction Association, and Joëlle Charbonneau of Joëlle's Technical Resources and Custom Works Inc.

Through networking, mentorship, and industry engagement, the initiative is helping build stronger pathways for women to enter, thrive, and lead in the trades and technology sectors.

WITT's Lifetime Membership is \$25 and open to all individuals working in trades and technology.

**[Learn more at www.wittimmins.ca](http://www.wittimmins.ca)**

WOMEN IN TRADES AND TECH TIMMINS IS PROUDLY SUPPORTED BY



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