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Issue 01.06



MESSAGE FROM THE PRESIDENT

As some of the Federal Subsidy Programs come to an end, I want to share news of changes that will come in replacement and in support of our sector. You may be eligible to apply for one of the two subsidies to cover part of your employee wages.

The CRHP and the Canada Emergency Wage Subsidy (CEWS) support wages you pay through different phases of your economic recovery. Each claim period, eligible employers can claim either CRHP or CEWS, whichever is higher.

Connect with your bookkeeper or accountant to ensure that you are taking advantage of the latest support for your business. If you have further questions, visit the government websites to find out more.

Shawn Tyson
President

Timmins Construction Association



IHSA 2020 Annual Report

There were a lot of challenges to contend with in 2020. It goes without saying that every single one of us has been affected by the global pandemic. Businesses and governments had to not only adapt to a new normal but also seek out innovative ways to continue delivering their products and services.

On this front, IHSA was no exception. Their priorities in 2020 were to continue providing a high level of service to the industries they support while taking the necessary precautions to protect their staff and our members from exposure to COVID-19.

[Click here to read more.](#)

Minister Announces Surplus Funding Distribution

The Minister of Labour Training and Skills Development, Monte McNaughton, recently announced that amendments to the Workplace Safety and Insurance Act (WSIA) will be introduced in the Ontario Legislature which if passed will give the Workplace Safety and Insurance Board (WSIB) the authority to make distributions of funds to employers that participate in its insurance program when the agency's funding level is between 115% and 125% on an ongoing concern (sufficiency) basis and that will require the agency to make distributions to employers whenever the funding level exceeds 125%. This appears to be consistent with the proposal contained in the government's consultation paper to which COCA responded last summer.

This is both good news and bad news for the province's employers. On the good side, it's better than nothing. The WSIB is now funded at almost 120%. Currently it has no authority under the WSIA to distribute excess funds to employers. Under the government's proposal, the WSIB would have the option of transferring funds to employers. On the bad side, the corridor of 115% to 125% is far too high and should be lowered by about 10%. We appreciate that the WSIB requires a level of surplus funding as a cushion against unforeseen or unpredictable adverse events. However, such a high corridor:

- Keeps surplus to need funds sitting passively in the WSIB's investment account when they could be in the hands of the province's employers and deployed in growing their businesses and creating jobs
- It allows for intergenerational transfers of claims, i.e. today's employers paying for claims of tomorrow's employers
- It allows for, it even encourages relaxed management on the part of the WSIB

This high corridor seems to be inconsistent with the mantra of the current government, particularly at a time of economic recovery as the pandemic is hopefully abating, and initiatives to create jobs, help families, to help workers and to help employers are paramount.

FEATURED MEMBER TO MEMBER BENEFIT

Members receive exclusive discounts at the following locations (must present your 2021 membership card) for a complete list visit:

tca-on.ca/join-us/

PAIB Insurance

10% discount – commercial broker



The [Canadian Construction Documents Committee \(CCDC\)](#) develops and publishes standardized construction contracts, forms and guides. These up-to-date and easy to understand documents make it easier to acquire, negotiate and conduct business in the construction industry. Most CCDC documents and associated seals can be purchased by contacting our office.



SAVE THE DATE: TCA Safety Awards Jan 13, 2022

Call to Action: IHSA Addressing Workplace Mental

Health Join Kathy Martin, Mental Health and Wellness Specialist with IHSA, as she addresses workplace mental health. This no-charge on-demand webinar covers mental health reminders, factors at play, what you can do next and how IHSA can help including ready to use Safety Talks.

The webinar is 21 minutes in duration and includes a certificate of attendance (sent within 48 hrs). To access this on demand webinar [click here](#).

IHSA Safety Podcasts

The IHSA Safety Podcast is a free podcast from the Infrastructure Health and Safety Association that seeks to improve the lives of workers in Ontario — one thought-provoking discussion at a time.

Please visit the [podcast website](#) to see a wide variety of sessions that are now available.



Secondary Schools Promoting Skilled Trades How Can Local Employers Help?

- 1) Allow tours of their facility and have a company representative speak with students about the different kinds of jobs and the tasks done;
- 2) Accept a co-op student and mentor them for a work term where they can assist with a variety of tasks and get a taste of the trade;
- 3) Partner with the schools for certain community based projects (i.e, Timmins Ecological Beekeeping Association to support a project where construction students design and build hives that can withstand harsh winters)

Read more from the presentation, [click here](#).

CONTACT THE TCA:

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Monday – Friday
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COVID-19 links:

Help Using Provincial Vaccine System
<https://covid-19.ontario.ca/covid-19-vaccine-booking-support>
Full Verify Ontario Guideline
<https://www.wsib.ca/en/covid-19-related-claims-statistics>
Enhanced Proof of Vaccination
<https://covid19.ontariohealth.ca/>
Porcupine Health Unit / City of Timmins.
<https://www.porcupinehu.on.ca/en/audiences/news-media/>

Ontario's 2021-26 OHS Strategy

Prevention Works is the OHS system's five-year strategy that builds on the successes of the past while also creating a renewed vision and foundation for the future.

Read the [five-year strategy for Ontario's Occupational Health and Safety System](#).

Training Spotlight: Propane in Construction

Propane is widely used in construction for a variety of everyday tasks, including flame cutting, space heating, to heat or melt materials, and to power internal combustion engines. It is important to understand the hazards of propane and to know the procedures and controls necessary to minimize those hazards.

IHSA's Propane in Construction training program is designed to train construction workers with necessary information and hands-on practice, in accordance with the training requirements of the Technical Standards and Safety Authority (TSSA). Successful participants will receive a record of training card with a three-year expiry.

Learn more about [IHSA's Propane in Construction Program](#).

Summary of Building Permits issued for the month of September 2021

[Click here to view the summary from the City of Timmins](#)

STAY UPDATED BY VISITING TCA-ON.CA

Business Listing in our online directory
Is your listing up-to-date? You can view your current listing by visiting: tca-on.ca/location/

As a member of the TCA, you have access to the latest tenders in our members portal of our website. For any information as it pertains to tenders, visit: tca-on.ca/tenders/ and use your password to login.

Know someone who should become a member of the TCA? Direct them to our online application form by visiting: tca-on.ca/join-us/